



FIJI NATIONAL UNIVERSITY

College of Agriculture, Fisheries & Forestry

School of Agricultural Science

Department of Entomology and Pathology

Certificate III in Commercial Agriculture

Trimester II Final Examination - 2017

MGT301: Law Ethics and Workers' Rights.

Time Allowed: 3.00 hours plus (10 minutes reading time) Total Marks: 100

INSTRUCTIONS:

1. This paper consists of (5) pages and (57) questions.
2. Please check to see that all your paper is complete.
3. Answer Parts I, II and Part III in the Answer Booklet provided.
4. No written or printed material and mobile phones are allowed in the examination hall.
5. Marks allocated for each question appears at the beginning of each question so allocate your time accordingly.
6. This paper is divided into Three Parts. Part I contains three Sections – A, B and C. All questions of this part are compulsory. Part II contains twelve (12) Short Answer questions. Attempt ALL 10 questions. Part III contains five (5) long answer questions. Attempt only four (4) out of five (5) of the questions.

PART:

I. OBJECTIVE TYPE QUESTIONS (30 Marks)

To be answered ONLY in the Answer Booklet provided.

Section A: Multiple choice Questions. (10 Marks)

Section B: Matching type. (10 Marks)

Section C: Write True or False. (10 Marks)

II. 12 Short Answer Questions (40 marks)

To be answered ONLY in the Answer Booklet provided (40 marks)

III. DESCRIPTIVE TYPE QUESTIONS (30 marks). To be answered ONLY in the Answer Booklet provided. Each question is worth 10 marks.

There are four (4) descriptive type questions provided. PLEASE ATTEMPT ONLY THREE (3) OUT OF FOUR (4) QUESTIONS ONLY. Answer in the Answer Booklet provided. Answer every question on a new page to facilitate evaluation.

PART I OBJECTIVE TYPE QUESTIONS (30 Marks)

To be answered ONLY in the Answer Booklet provided.

Section A: Multiple choice Questions. (10 marks)

This section consists of 10 questions. Each question is worth one mark each.

- 1 Criminal Law is law governing actions of:
 - A individual against state.
 - B individual against individual.
 - C state against state.
 - D none of the above.

- 2 Civil Law is the law governing actions of:
 - A individual against state.
 - B individual against individual.
 - C state against state.
 - D none of the above.

- 3 An example of a Criminal offence is a:
 - A robbery
 - B divorce
 - C default in loan payment to friend
 - D dispute on boundaries between neighbours.

- 4 A definition of belief is:
 - A "rules of conduct and moral principles"
 - B "one's basic conviction"
 - C "mental acceptance of the truth"
 - D "individualism and communism"

- 5 A definition of ethics is:
 - A "rules of conduct and moral principles"
 - B "ones basic conviction"
 - C "mental acceptance of the truth"
 - D "individualism and communism"

- 6 A definition of values is:
 - A "rules of conduct and moral principles"
 - B "ones basic conviction"
 - C "mental acceptance of the truth"
 - D "individualism and communism"

- 7 Administrative law is part of:
 - A constitutional law
 - B private law
 - C civil law
 - D public law

- 8 A contract involves:
- A An offeror and an offeree
 - B An acceptor and an acceptee
 - C An admitor and an admittee
 - D A proposer and a proposee
- 9 The labour movement initially focused on the right to:
- A establish.
 - B merge.
 - C unionise.
 - D form.
- 10 Land administration is:
- A the way in which the rules of land tenure are applied and made operational
 - B the government of the day allocates its resources to land management
 - C the allocation of land to the public
 - D the establishment of the iTaukei trust board

(10 Marks)

Section B: Write True or False beside the number of the question in the Answer Booklet provided. DO NOT WRITE THE WHOLE STATEMENT (10 marks)

- 11 Fiji is governed by criminal law only.
- 12 In Fiji the office of the president has the same powers as the prime minister.
- 13 A plaintiff is the same as a defendant.
- 14 The judge's ruling in a court of law is always final and cannot be challenged.
- 15 Laws can be amended from time to time.
16. There are many types of contracts.
17. It is the law that contracts should always be in written form.
18. A mediator is an independent person trying to solve a dispute between two parties.
- 19 "Damages" is another name for money in Law terminology.
- 20 Primary values are those that are adopted by an individual in the early stages of life from family and the society that he/ she grows up in.

Section C: Matching type. Match the words/phrases in Column A with word/phrases in Column B. Answer in the Answer Booklet provided. ONLY MATCH THE ROMAN NUMERAL WITH THE APPROPRIATE LETTER AND WRITE AGAINST THE QUESTION NUMBER.

(10 Marks)

		Column A		Column B
21	I	Criminal Law	A	Fair
22	II	Civil law	B	Within the law
23	III	Precedent	C	Agreement
24	IV	Tort	D	Meeting of the minds
25	V	Equity	E	Ends with punishment
26	VI	Legal	F	Correcting improper behaviour
27	VII	Tenant	G	Becomes a standard for similar cases in the future
28	VIII	Discipline	H	Lessee
29	IX	contract	I	Ends with a judgment
30	X	Mutuality of obligation	J	Offence

II. Mix of twelve (12) Short Answer Questions. Each question is not of equal value. Answer in the answer booklet provided. This section is worth (40 marks)

- 31 List four different courts existing in Fiji? **(4 marks)**
- 32 Explain the difference between a bill and an act? **(2 marks)**
- 33 Which particular law do you consider most important in Fiji and why? **(3 marks)**
- 34 Identify one ethical behavior in the workplace. **(1 mark)**
- 35 Explain why there is a correlation between ethical values and efficiency productivity. **(5 marks)**
- 36 Is there a relationship between ethics and values? **(2 marks)**
- 37 What is a civil liability? **(3 marks)**
- 38 With the help of an example differentiate between an employment contract and a collective agreement. **(4 marks)**
- 39 With the help of examples differentiate between contract of service and contract for service?

- 40 What is termination and how can it be voluntary or involuntary? (4 marks)
- 41 What is the difference between natural law and common law? (4 marks)
- 42 List any four components of the disciplinary process. (4 marks)
- (4 marks)

III DESCRIPTIVE TYPE QUESTIONS (30 marks)

There are **four (4)** descriptive type questions provided, please **attempt ONLY three (3) out of four (4) questions** and write on the Answer Booklet provided. Answer every question on a new page to facilitate evaluation.

- 43 How can Management create an ethical culture in the workplace? (10 marks)
- 44 Describe the components of a contract. (10 marks)
- 45 Describe ethical and unethical leadership. (10 marks)
- 46 Describe the similarities and differences between private law and public law. (10 marks)

THE END

